



**United States Department of Agriculture  
Rural Development  
Massachusetts•Connecticut•Rhode Island**

**USDA NONDISCRIMINATION STATEMENT  
DEPARTMENTAL REGULATION 4300-3  
Section 7 b(2) – November 16, 1999**

**Recipient Requirement**

**The following statement set out below shall be posted in all recipient offices, and included, in full, on all materials regarding such recipient's program(s), that are produced by the recipients' for public information, public education and public distribution.**

"In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability and familial status. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800)795-3272 (voice) or (202)720-6382 (TDD). USDA is an equal opportunity provider employer, and lender."

If the material is too small to permit the full statement to be included, the material will at minimum include the statement, in print size no smaller than the text, that"

**"This institution is an equal opportunity provider and employer."**

A stylized, grayscale illustration of a rural landscape. It features a water tower on the right, a house in the center, and a barn on the left, all set against a background of rolling hills and a sky with a sun or moon. The illustration is composed of various shades of gray and black, creating a textured, silhouette-like effect.

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Committed to the future of rural communities

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